

## **PeopleSoft, SAP, Cyborg, Pilat NAI Among 29 Vendors Announcing Products at HR Technology Conference**

### ***-'Human Resource Executive' Expects Record Attendance at its 5<sup>th</sup> Annual Conference & Expo in Chicago, September 25-27-***

**HORSHAM, Pa. (September 17, 2002)** - - *Human Resource Executive* magazine will have the largest attendance ever at its 5<sup>th</sup> Annual HR Technology Conference & Expo. In addition to a conference program called "the best in the industry", by HR.com, at least 29 of the show's HR technology exhibitors are planning significant product announcements -- also a record.

Industry veterans PeopleSoft, SAP and Cyborg are among them.

"In this year of shrinking trade shows and user conferences, our record attendance is testimony to the high quality of our programming," said Conference Co-Chairman Bill Kutik, the magazine's technology columnist. "And that programming plus the country's largest exposition attract the largest number of HR industry analysts and press outside the major ERPs' own giant user conferences."

David Shadovitz, Conference Chairman and Editor-in-Chief of *Human Resource Executive*, reports that this year's event contains a record number of vendor new product announcements. "Those spending time on the show floor are going to find that innovation is very much alive and well in HR software and technology," he said.

The following product announcements are planned:

#### **PeopleSoft**

PeopleSoft will announce its new Help Desk for HR product for use in call centers. HelpDesk for HR promises to reduce costs and optimize organizational productivity. Call center reps use a unique 360-degree "dashboard" to view and edit workforce data, which allows them quickly to manage and resolve HR questions in real-time. [www.peoplesoft.com](http://www.peoplesoft.com)

#### **SAP**

Product details are embargoed until September 25, 2002, the opening day of the show.

## **Cyborg**

Product details are embargoed until September 25, 2002, the opening day of the show.

## **Advanced Information Management (AIM)**

AIM will announce the latest versions of their Web-based enterprise incentive management software to include Dynamic Worksheets™, performance enhancements and 20 new reports. An online demo is available at [www.aimworld.com/onlinedemos.html](http://www.aimworld.com/onlinedemos.html)

## **AIRS**

AIRS will announce CareerPortal 2.0 for job-seekers with 15 new job search tools, integrated live career training, instant messenger tech support, personalized career coaching and unlimited 24/7 access until the separated employee lands their next position.

[www.airsdirectory.com/products/career\\_transition/](http://www.airsdirectory.com/products/career_transition/)

## **Applied Psychological Techniques (APT), Inc.**

APT is introducing JobMetrics, a new, Web-based customizable job analysis system. It identifies the tasks, competencies and other job qualifications required for success. [www.appliedpsych.com](http://www.appliedpsych.com)

## **Berkshire Associates**

Berkshire Associates will announce EquiPay 2.0, a comprehensive salary equity and compensation analysis tool that includes multiple regression analysis and graphing capabilities. For information contact Berkshire at 800-882-8904.

## **Black Mountain Group**

Black Mountain Group will announce Black Mountain View 3.0™, the latest release of their online benefits enrollment and employee communications solution. The new version includes a "Making Changes" function for mid-year qualifying event elections. [www.blackmountaingroup.com](http://www.blackmountaingroup.com)

## **Breckenridge Group**

Breckenridge Group will announce SearchMachine and its new suite of tools designed to improve talent acquisition initiatives. The new tools automate and facilitate Internet sourcing and recruiting, screening and assessment and recruitment process management. [www.breckenridgegroup.com](http://www.breckenridgegroup.com)

### **Charlton Consulting Group**

Charlton Consulting Group will announce WebRet, a Web-based retirement planning tool designed to help employees plan for retirement. WebRet can be customized for each organization. [www.charltonconsulting.com](http://www.charltonconsulting.com)

### **Clearswift**

Clearswift will be announcing the availability of a new course in "Creating an ePolicy." The two-day course can be tailored to the needs of an organization and is intended to educate employees on policies and tools to enforce policies using technology. [www.clearswift.com](http://www.clearswift.com)

### **Deltek**

Deltek will announce Deltek Time Collection 5, a Web-based application for project-driven organizations. Highlights include workflow-based time entry and approvals, an integrated labor correction process, overtime and project charge control and Web reporting. [www.deltek.com](http://www.deltek.com)

### **Deploy Solutions**

Deploy Solutions, providers of recruiting, hiring and retention products for the Global 2000, will announce the general availability of Employ! 4, designed to automate complex HR business processes for multi-national companies. [www.deploy.com](http://www.deploy.com)

### **EmployeeConnect**

EmployeeConnect will announce the EmployeeConnect Portal Solutions, which allows the creation of enterprise-wide employee self-service applications. Key benefits include integration with existing systems, flexible role-based personalization and support for multiple languages. [www.employeeconnect.com](http://www.employeeconnect.com)

### **eXIT**

eXIT will announce the eXIT survey, a Web-based exit-interview process for employees voluntarily leaving. The resulting reports provide detailed information by manager about causes of organization turnover and suggests what steps can be taken to reduce turnover. [www.exit.answerscg.com](http://www.exit.answerscg.com)

### **Foresight Survey Support International**

Foresight Survey Support International will announce Online Employee Survey Software, which enables organizations to design their own employee surveys

and use the reporting engine to create reports for management. The software includes a library of questions. [www.surveysupport.com](http://www.surveysupport.com)

### **Genesys**

Genesys Software Systems will announce the availability of HIPAA training for healthcare professionals. The Web-based course has been designed to meet the mandatory training requirements of the Health Insurance Portability and Accountability Act (HIPAA). [www.genesys-soft.com](http://www.genesys-soft.com)

### **IIRC**

IIRC will announce the IIRCPostMaster International Posting Module, which supports posting job advertisements to Internet job boards in 11 languages. [www.iirc.com](http://www.iirc.com)

### **ITax Group**

ITax Group will announce Version 2.0 of its JobCredits solution. JobCredits provides advanced Web-based job tax credit screening automation. New in this version are a more intuitive user interface and Spanish language option. [www.itaxgroup.com](http://www.itaxgroup.com)

### **MBH Solutions**

MBH Solutions is announcing the beta release of Link2HR Global. The first phase will include support of any standard business language, including non-Latin character sets such as Kanji. [www.mbhsolutions.com](http://www.mbhsolutions.com)

### **Pilat NAI**

Pilat will announce Talent Management Monitor Pulse™, the newest addition to Pilat NAI's range of Web-based HR surveys. Talent Management Monitor Pulse diagnoses succession planning and talent management issues and helps organizations quickly determine process priorities, gaps and opportunities. [www.pilat-hr.com/Tmmonitorpulse.html](http://www.pilat-hr.com/Tmmonitorpulse.html)

### **Plato Group**

Plato Group will announce CamouflageDB™, which generates a statistically representative random sample of an organization's production HR database and is ideal for development, testing, upgrade and training activities. [www.platogroup.com](http://www.platogroup.com)

### **Quantum Market Research**

Quantum Market Research will launch a selection of surveys for HR professionals. For more information, please contact 316-691-9010.

### **Ramco Systems**

Ramco Systems will launch the latest version of Ramco HRMS, a completely Web-architected HR solution. Ramco HRMS features include self-service, payroll, benefits, time and attendance, performance evaluations, leave management and recruitment. [www.ramco.com](http://www.ramco.com)

### **ResourceOcean**

ResourceOcean will announce Version 2.0 of its *WorkforceExchange*, a Web-based marketplace connecting employers and recruiting firms. <http://www.resourceocean.com/>

### **Recruitmax**

Recruitmax will announce its Resource Planning Edition, which helps organizations plan, manage and allocate resources to staff projects. [www.recruitmax.com](http://www.recruitmax.com)

### **ScanSoft**

ScanSoft will announce OmniPage® Pro 12 Office, the newest release of its optical character recognition and PDF conversion application. [www.scansoft.com](http://www.scansoft.com)

### **Shaker Recruitment**

Shaker will announce the new self-service version of its JOBFest Internet posting package, which enables recruiters to post simultaneously to career hubs at a special bundled rate. [www.shaker.com](http://www.shaker.com)

### **Workstream**

Workstream will announce its Talent Management Suite, which address the full complement of staffing processes including a candidate website, recruiter solution and enterprise system. [www.workstreaminc.com](http://www.workstreaminc.com)

Full conference registrations and free show floor passes are still available. Contact LRP Conference Division at (800) 727-1227 or (703) 684-0510 or visit the Web site <http://www.HRTechConference.com>

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