

EmployeeConnect Launches *DataKiosk* - An Outsourced Employee Self-Service Solution Developed for Today's HR Manager

Sydney, 17 April 2002 ... Responding to the demand from Australian HR managers for a fully outsourced employee self-service solution that can be easily maintained and can integrate with existing HR and Payroll systems, Sydney-based portal solutions provider EmployeeConnect has released DataKiosk.

DataKiosk is the employee self-service (ESS) system developed with HR managers in mind. DataKiosk enables employees to update personal information, submit leave requests and carry out a variety of other staff processes online. Because DataKiosk provides seamless integration with all the leading HR and Payroll systems, HR personnel can access this information quickly and simply - without having to re-enter data. With DataKiosk, HR managers can be sure that the information on which they are basing their business decisions is accurate and up--to-date.

"DataKiosk is a powerful employee self-service solution that addresses all the concerns organisations typically have when they consider the implementation of such a system", said Ron Schroeder, Managing Director of EmployeeConnect. "For example, HR departments worry that maintaining an employee solution will place a heavy strain on resources, while for management concerns typically relate to cost - both the up-front expenditure and system maintenance fees.

"Because DataKiosk is a wholly outsourced solution that integrates with the user's own in-house system, none of the resources of the customer organisation are taken up in the maintenance of DataKiosk. By

implementing DataKiosk, an organisation is able to fully preserve the value of its existing IT investment.

"Also our solution enables staff data to be automatically updated within the customer's HR or Payroll system, thereby lightening the workload for HR personnel."

While ideally suited to the corporate market, EmployeeConnect is also targeting the SME sector for through DataKiosk. The cost-effectiveness of the solution is one of its key strengths, placing it within the financial reach of small to medium sized businesses. Until now feature-rich ESS systems were only affordable to large-sized companies, as Ron Schroeder explains:

"In terms of financial outlay, DataKiosk is an enormously cost-effective solution", he said. "Customers incur a low up-front cost and are required to pay a small monthly fee based on the number of employees in their organisation. This fee structure makes the return-on-investment particularly fast, while also for the first time allowing SMEs to capitalise on the benefits of a highly powerful ESS solution."

DataKiosk allows employees to view and update their:

- * Personal details
- * Emergency contacts
- * Position details & history
- * Banking details
- * Leave history & balance
- * Requests for leave

DataKiosk allows managers to view their staff's:

- * Personal details
- * Emergency contacts
- * Position details & history
- * Leave history & balance
- * Requests for leave

DataKiosk Training, Performance, and Remuneration Management modules will be available in Q3 2002.

There are three core elements to the delivery of DataKiosk:

- * The customer's Company Network where all users log on to DataKiosk;
- * The Internet which encrypts and conveys information between the customer organisation's network and the data centre; and,
- * The Secure Data Centre which hosts the DataKiosk server, software and database.

In an age of shrinking margins and smaller company workforces, technology that succeeds in boosting productivity while lowering operating costs is eagerly seized upon. DataKiosk is an innovative solution that delivers on all fronts, resulting in such benefits as:

- * Elimination of inefficient, resource-consuming paper-based processes
- * Reduction in workload for HR personnel and other manager
- * No up-front hardware, software or consulting fees
- * Fast and simple implementation

* Low risk, low cost.

For further information on DataKiosk contact EmployeeConnect on +61
2 9837 5810; for a demonstration of DataKiosk visit

www.datakiosk.com.au

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